

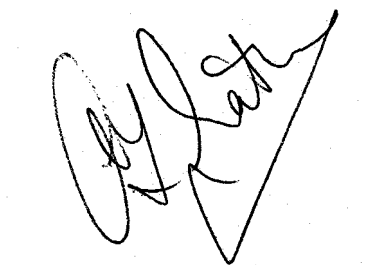
## ENVIRONMENTAL POLICY

The Company recognises that companies have a special responsibility to ensure that the impact of their activities on the environment are assessed, recognised and that the appropriate action is taken to minimise any detrimental effects.

Consideration of environmental issues is recognised as being central to good business management. The Company intends to pursue this environmental policy, the objectives of which are:

- To ensure that our services, operations and recommendations to clients are safe for our employees, clients and the environment.
- To meet the requirements of all environmental legislation and to expect similar environmental standards and commitment from all third parties involved in our business, material suppliers and contractors.
- To develop and implement environmental management systems to be integrated into our QA quality systems.
- To work in partnership with our clients to develop environmentally friendly solutions, where possible, to property and construction requirements.
- Aim to implement economically viable procedures to recycle office waste.
- To ensure that The Company's employees understand and implement this environmental policy.
- To review this policy on a regular basis.

Dated: 29<sup>th</sup> November 2019

A handwritten signature in black ink, appearing to read 'Andrew L Mather', written over a faint dotted grid background.

Andrew L Mather BSc(Hons) MRICS  
Managing Director